

Anchin Alert

Anchin, Block & Anchin LLP
Accountants and Advisors

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2016 New York, New Jersey, and Connecticut Payroll Changes

Happy New Year! It's time again for payroll updates for the tristate area. Below are payroll related changes to keep in mind for 2016.

Minimum Wage Increases:

After December 31, 2015, New York State's minimum wage for most employees will be **\$9.00** an hour. The 2015 hourly minimum wage was \$8.75.

New Jersey's 2016 minimum wage will be **\$8.59** an hour (2015: \$8.38 an hour). In 2017, the minimum wage will increase to \$8.78 an hour.

Connecticut's 2016 minimum wage will be **\$9.60** an hour (2015: \$9.25 an hour). In 2017, the minimum wage will increase to \$10.10 an hour.

The Federal minimum wage remains at **\$7.25** an hour. When the state rate is greater than the federal rate, employers must pay the state rate.

State Unemployment Tax ("SUTA") Wage Bases:

	<u>2015</u>	<u>2016</u>
New York	\$10,500	\$10,700
New Jersey	\$32,000	\$32,600
Connecticut	\$15,000	\$15,000

The Federal FUTA base will remain at \$7,000.

Maximum Compensation subject to Social Security's 6.2% Old Age, Survivor, and Disability Insurance Tax:

<u>2015</u>	<u>2016</u>
\$118,500	\$118,500

For more information, contact your Anchin relationship partner or Clarence G. Kehoe, Partner-in-Charge of Anchin's Tax Department at 212.840.3456.



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